

Manager Evaluation Survey

Evaluation survey for Academic and Administrative Staff .

You can access the online survey **from the link below:**

<https://forms.gle/t771Fz6GvUC3peXG7>

1. 1. In our unit, rules and procedures are applied equally to all unit employees.

Tick all that apply .

- I am absolutely not strict
- I disagree
- I'm undecided
- I agree
- I absolutely agree

2. 2. Our unit manager abides by the principle of equality in decisions taken regarding unit employees.

Tick all that apply .

- I am absolutely not strict
- I disagree
- I'm undecided
- I agree
- I absolutely agree

3. 3. Our unit manager distributes the workload/tasks of the unit employees in a balanced and fair manner.

Tick all that apply .

- I am absolutely not strict
- I disagree
- I'm undecided
- I agree
- I absolutely agree

4. 4. Our unit manager acts transparently in decisions taken regarding unit employees.

Tick all that apply .

- I strongly disagree
- I disagree
- I'm undecided
- I agree
- I totally agree

5. 5. Our unit manager evaluates the unit performance and shares the areas for improvement with the unit employees.

Tick all that apply .

- I strongly disagree
- I disagree
- I'm undecided
- I agree
- I totally agree

6. 6. The tasks assigned by our unit manager are clear and understandable.

Tick all that apply .

- I strongly disagree
- I disagree
- I'm undecided
- I agree
- I totally agree

7. 7. Our unit manager communicates the decisions taken regarding the unit to the unit employees and stakeholders with their justifications.

Tick all that apply .

- I strongly disagree
- I disagree
- I'm undecided
- I agree
- I totally agree

8. 8. Our unit manager attaches importance to inclusiveness and participation in his decisions.

Tick all that apply .

- I strongly disagree
- I disagree
- I'm undecided
- I agree
- I totally agree

9. 9. Our unit manager effectively manages the suggestion and complaint processes.

Tick all that apply .

- I strongly disagree
- I disagree
- I'm undecided
- I agree
- I totally agree

10. 10. Our unit manager attaches importance to social responsibility and conveys the outcomes of these activities to all stakeholders.

Tick all that apply .

- I strongly disagree
- I disagree
- I'm undecided
- I agree
- I totally agree

11. 11. Our unit manager attaches importance to sharing unit activities with the public through the official access page.

Tick all that apply .

- I strongly disagree
- I disagree
- I'm undecided
- I agree
- I totally agree

12. 12. Our unit manager strives to facilitate internal operations and bureaucratic processes.

Tick all that apply .

- I strongly disagree
- I disagree
- I'm undecided
- I agree
- I totally agree

13. 13. Our unit manager fulfills his responsibilities towards the unit employees.

Tick all that apply .

- I strongly disagree
- I disagree
- I'm undecided
- I agree
- I totally agree

14. 14. Our unit manager is open to the ideas and suggestions of the unit employees about business processes.

Tick all that apply .

- I strongly disagree
- I disagree
- I'm undecided
- I agree
- I totally agree

15. 15. Our unit manager supports the personal and professional development of unit employees.

Tick all that apply .

- I strongly disagree
- I disagree
- I'm undecided
- I agree
- I totally agree

16. 16. Our unit manager values and supports teamwork.

Tick all that apply .

- I strongly disagree
- I disagree
- I'm undecided
- I agree
- I totally agree

17. 17. Our unit manager is sensitive to the problems and needs of the unit employees.

Tick all that apply .

- I strongly disagree
- I disagree
- I'm undecided
- I agree
- I totally agree

18. 18. Our unit manager treats the unit employees respectfully, kindly, sincerely and by respecting their rights.

Tick all that apply .

- I strongly disagree
- I disagree
- I'm undecided
- I agree
- I totally agree

19. 19. Our unit manager also fulfills his responsibilities towards all stakeholders other than the unit employees.

Tick all that apply .

- I strongly disagree
 - I disagree
 - I'm undecided
 - I agree
 - I totally agree
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