

## INCENTIVE AND REWARD COMMISSION

Q.NO	NAME SURNAME	DUTY
1	Lecturer Ahmet KOÇ	Minister
2	Lecturer Yakup Osman YEŞİLNACAR	Member
3	Lecturer Ahmet ALPAT	Member
4	Lecturer Seçil KARSLI	Member
5	Lecturer Muhammed Musa FINDIK	Member
6	Lecturer Volkan KARACA	Member
7	Lecturer Tuğçe YIRTMAZ	Member

### Duties of the Incentive and Reward Committee:

1. **Determining Criteria:**  
To determine the principles, appearances, and evaluation criteria of the incentives and awards given to academic and administrative staff.
2. **Planning Application Processes:**  
Organizes the application and nomination processes; makes announcements promptly.
3. **Evaluation:**  
Evaluating and assessing applications and candidates objectively and transparently according to determined criteria.
4. **Suggestion Development:**  
Finding suggestions to make the distribution of incentives more effective.
5. **Ensuring Equality and Impartiality:**  
Acting in accordance with the principles of freedom and liberty throughout the process.
6. **Reporting:**  
We compile the evaluations and results into a report and present it to the relevant management units.
7. **Ensuring Confidentiality:**  
Protects the confidentiality of personal data and information in the application and storage of data.
8. **Organizing the Award Presentation Process:**  
Planning the award ceremonies and announcing the awards.
9. **Collecting Feedback:**  
Taking feedback from staff about the process and carrying out activities for the next period.
10. **Ensuring Compliance with Legislation:**  
All activities are carried out per relevant higher education legislation and in-house regulations.